

DR. BAGUS RIYONO, M.A., PSYCHOLOGIST

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Ngaglik, Sleman

SUMMARY

Full name and title:

Dr. Bagus Riyono, M.A., Psychologist

Positions:

1. President of International Association of Muslim Psychologists
2. President of Indonesian Movement for Human Dignity
3. President of Society for Intercultural Educators, Trainers, and Researchers (SIETAR) Indonesia.
4. Faculty member of Universitas Gadjah Mada, Psychology
5. Head of Islamic Psychology Study Group, Psychology, Universitas Gadjah Mada

Department of Specialization:

Islamic Psychology,
Tazkia Therapy,
Motivation & Personality,
Leadership,
Human Resource Management,
Organizational Development and Change,
Theory Building,
Research Method.

SIGNIFICANT ACHIEVEMENTS

1. Formulate a meta-theory in the field of Motivation that integrates all theories of Motivation that have become one Grand Theory of human behavior, and have received appreciation from Japan, Germany, the Netherlands, Russia, Pakistan, and Australia.
2. Developed and conducts short courses on Islamic Psychology
3. Developed "Tazkia" Therapy as an advancement of CBT

VISITING LECTURE & INTERNATIONAL SEMINARS

- 2023. *Constructing Psychological Theory with a Maqasid Approach*. International Student of Islamic Psychology.
- 2023 (Annually). *126-Hour Program on Islamic Psychology as the Science of Human Soul, Cognition, Emotion, and Behavior*. Avicenna Academy, Indonesia.
- 2023 (June). *Launching a psychology research network: Constructing psychological theory with a maqasid approach*. International Students of Islamic Psychology and Al-Balkhi Institute of Islamic Psychological Studies and Research.
- 2022 (November). *The 4th International Intensive Course on Islamic Psychology (IICIP)*. Universitas Islam Indonesia, Yogyakarta.

- 2021 (October). *The Basic Framework of Tazkia Therapy*. International Students of Islamic Psychology.
- 2021 (October). *Instilling the Spirit of Islam Back into Psychology*. Charles Sturt University, Australia.
- 2021 (Binnual). *Understanding Human Being from Islamic Psychology Perspective*. Universitas Gadjah Mada, Australia.
- 2021 (June). *The 3rd International Intensive Course on Islamic Psychology (IICIP)*. Universitas Islam Indonesia, Yogyakarta..
- 2019 (November). *Integrated Psychology, a New Perspective beyond Positive Psychology*. Sidney, Australia.
- 2019 (September). *Tazkia Therapy, the Advancement of CBT*. Riphah International University, Lahore, Pakistan
- 2019 (July). *Understanding the concept of "Fitrah" from the new science of psychology*. Moscow State University of Psychology and Education, Russia
- 2018. *Islamic psychology as a fundamental and integrated approach in psychology*. Moscow State University of Psychology and Education, Russia.
- 2018. *Sensing Mentality and the Cognitive Spiritual Intervention*. Moscow State University of Psychology and Education, Russia.
- 2018. *The Islamic Psychology perspective in understanding the personality disturbance of terrorists*. Tatarstan Academy of Science, Kazan, Russia.
- 2015-2016. *Theory of Human Freedom; Human Vulnerability; & Theory of Human Anchors*. Universität Leipzig, Germany
- 2015. *Theory of Human Freedom; & Freedom, Human Rights and Culture*. J.F. Oberlin University, Japan.
- 2015. *Theory of Human Freedom; & Freedom, Human Rights and Culture*. SIETAR Conference, Bali, Indonesia.

VISITING LECTURE & NATIONAL SEMINARS

- 2023. Masalah dan Tantangan Peningkatan Ketahanan Psikologis Keluarga. Seminar Nasional Peningkatan Ketahanan dan Perlindungan Keluarga untuk Membangun Manusia Indonesia Berkualitas.
- 2023. Pengendalian Kesehatan Mental untuk Generasi Bebas Stunting. Fakultas Ilmu Kesehatan UMS, Solo.
- 2023. Puncak Kebahagiaan Seorang Muslim: Pandangan Teori Anchor. Universitas Negeri Padang.
- 2023. Kursus Intensif: Perkembangan Mutakhir Riset Bidang Ilmu Perubahan & Perkembangan Organisasi. Doktor Psikologi UGM, Yogyakarta.
- 2023. Melejitkan Keluarga Islami. Akademi Keluarga Nurul Ashri, Yogyakarta.
- 2023. Menumbuhkan Generasi "Google" Al-Quran. SMA Masa Depan, Yogyakarta.
- 2023. Sensing Mentality (Serta Analisis Kasus Mario Dandy). Keluarga Muslim Psikologi UGM, Yogyakarta.
- 2023. Kajian Pustaka dalam Penelitian. Fakultas Psikologi UGM
- 2023. Rahasia Hati. Mitra Psikologi Indonesia, Yogyakarta.
- 2023. Penguatan Tanggung Jawab Bina Jiwa Bina Keluarga. Sekolah Ilmu Keluarga Gerakan Indonesia Beradab (GIB), Yogyakarta.
- 2023. Ibu dan Perannya dalam Pendidikan Anak. Rumah Zakat Infaq Shodaqoh (RZIS) UGM, Yogyakarta.
- 2023. Kajian Al-Qur'an dan Neuropsikologi. Universitas Al-Azhar Indonesia.

- 2023. Peningkatan Ketahanan dan Perlindungan Keluarga untuk Membangun Manusia Indonesia Berkualitas. Koalisi Nasional Perlindungan Keluarga Indonesia.
- 2023. #RamadhanBerilmu: Aktualisasi Diri Seorang Muslim. Layanan Kesehatan Mental Teman Baik, Yogyakarta.
- 2023. Akademi Keluarga Batch 6. Masjid Nurul Ashri, Yogyakarta.
- 2023. Metodologi Pembelajaran: Metode Kualitatif Grounded Theory. Fakultas Psikologi Universitas Diponegoro, Semarang.
- 2023. Irama "Ya Allah, Bolehkah Aku Menyerah?". Bank Syariah Indonesia
- 2023. Spiritualitas dan Kesehatan Mental. Center for Public Mental Health UGM, Yogyakarta.
- 2023. 12th Learning & Development Summit. Inti Pesan, Jakarta.
- 2023. Kursus Intensif: Modul 1 - Analisis Statistika Lanjutan. Program Doktor Psikologi UGM, Yogyakarta.
- 2023. Halal Bi Halal Isul Fitri 1443 H Fakultas Psikologi Universitas Padjajaran. Universitas Padjajaran
- 2023. Kuliyah Ramadhan: Ramadhan sebagai Madrasah Ilmu. The International Institute of Islamic Thought (IIIT).
- 2023. Nourishing Your Mental Health with Al-Qur'an. Quranic Psychology Forum, Yogyakarta.
- 2022. *First Annual Conference on Islamic Studies*. UIN Imam Bonjol, Padang.
- 2022. *Islamic Psychology in Multidisciplinary Perspective*. UIN Imam Bonjol, Malang.
- 2022. *The 6th Islamic Psychology Convention. Islamic Psychology Learning Forum*, Fakultas Psikologi UGM, Yogyakarta.
- 2022. *The 5th National Conference of Genuine Psychology*. UIN Raden Fatah, Palembang.
- 2022. Kesehatan Jiwa dalam Perspektif Psikologi Islam. Universitas Islam Indonesia, Yogyakarta.
- 2022. *Theory Building Training Center for Indigenous and Cultural Psychology (CICP)*. Fakultas Psikologi UGM, Yogyakarta
- 2022. NGOPI #1 Self-Actualizing bagi Seorang Muslim Sejati. IPLF, Yogyakarta.
- 2022. Course on Islamic Psychology. Universitas Muhammadiyah HAMKA, Universitas Muhammadiyah Surakarta, IAMP.
- 2022. Kelas Parenting #4 Melejitkan Keluarga Islami. Nurul Ashri, Yogyakarta
- 2022. Revitalisasi Ilmu Fikih Dalam Membentengi Keluarga Muslim dari Penyimpangan Seksual. STDI Imam Syafi'i, Jember.
- 2022. Arisan Ilmu #15 Islamic Sex Education and the Role of Fitrah. Mommischology.
- 2021. Membangun Harapan bersama Corona. Yayasan Bina Anak Sholeh, Yogyakarta.
- 2021. Kursus Intensif Perkembangan Mutakhir dalam Penelitian Psikologi Industri dan Organisasi. Fakultas Psikologi UGM, Yogyakarta
- 2021. Hari Keluarga Nasional 2021: Tantangan dan Arah Pembangunan Keluarga Indonesia. Komisi Nasional Pembangunan Keluarga Indonesia.
- 2021. Ngobrolin Psikologi Islam. Islamic Psychology Learning Forum, Fakultas Psikologi UGM, Yogyakarta.
- 2021. Nilai dalam Paradigma Profetik "Transendensi". Masjid Kampus UGM, Yogyakarta.

- 2021. Islamic Family Building. Institut Pertanian Bogor.
- 2021. INSANI Basic Course: Mengenal Manusia Melalui Perspektif Psikologi Islam. Perpustakaan Baitul Hikmah, Yogyakarta.
- 2020. Membangun Pondasi Peradaban untuk Indonesia yang Luhur dan Mulia. Gelora Indonesia, Makassar.
- 2020. Pergerakan Psikologi Islam: Dari Teori Menuju Aksi. Asosiasi Psikologi Islam, Jawa Timur.

JOURNAL ARTICLE

FIRST AUTHOR

- Riyono, B. (2023). Constructing the Theory of Human Basic Potential Based on Quranic Messages: Study with Maqasid Methodology. (39) *Minbar. Islamic Studies*. 16(2): 449–475. <https://doi.org/10.31162/2618-9569-2023-16-2-449-475>
- Riyono, B. (2022). Misi, Kepemimpinan, Budaya, Kinerja, dan Visi sebagai Tulang Punggung dari Model Organisasi yang Efektif. (38) *Psikologika*, 27(2), 331-350. <https://doi.org/10.20885/psikologika.vol27.iss2.art8>
- Riyono, B. & Rezki, G. (2022). Burnout among working mothers: The role of work-life balance and perceived organizational support. (37) *Humanitas: Indonesian Psychological Journal*, 19(2), 109-121. <https://doi.org/10.26555/humanitas.v19i2.31>
- Riyono, B. (2022). Keluarga sebagai Fondasi Peradaban Bangsa: Sebuah Strategi Memanfaatkan Bonus Demografi secara Optimal. (36) *Buletin Psikologi*, 30(1), 59-77. <http://doi.org/10.22146/buletinpsikologi.68234>
- Riyono, B. & Usman, R. F. (2022). Life fulfillment: The motivation dynamics of freelancers. (35) *Humanitas: Indonesian Psychological Journal*, 19(1), 31-40. <https://doi.org/10.26555/humanitas.v19i1.2>
- Riyono, B., Hartati, S., & Fatdina. (2022). Quality of Work Life (QWL) from Psychological Perspective and the Development of Its Measurement. (34) *Jurnal Psikologi*, 49(1), 87-103. <https://doi.org/https://doi.org/10.22146/jpsi.67973>
- Riyono, B. (2022). The Scientific Principles of Islamic Psychology. (33) *International Journal of Islamic Psychology*, 5(1), 30-36. <https://journal.iamphome.org/index.php/IJIP/article/view/18/33>
- Riyono, B. (2020). A Study of the Internal Structure of the Anchor Personality Inventory. (32) *ANIMA Indonesian Psychological Journal* 35(2). 183-205. <https://journal.ubaya.ac.id/index.php/jpa/article/view/2907/2246>
- Riyono, B. (2020). Internal Structure Review of" Anchor Personality Inventory"[Kajian Struktur Internal" Anchor Personality Inventory"]. (31) *ANIMA Indonesian Psychological Journal*, 35(2). <https://doi.org/10.24123/aij.v35i2.2907>
- Riyono, B. (2020). Sensing Mentality and the Cognitive-Spiritual Intervention. (30) *Чувственная ментальность и когнитивно-духовная терапевтическая интервенция*. 12(4), 1091–1106. <https://doi.org/10.31162/2618-9569-2019-12-4-1091-1106>
- Riyono, B. (2015). Kepemimpinan Transformasional Kebangkitan Kembali Studi Tentang Kepemimpinan. *Buletin Psikologi*, 7(1). <https://journal.ugm.ac.id/buletinpsikologi/article/view/7400>

- Riyono, B., Himam, F., and Subandi. (2012). In Search for Anchors: The Fundamental Motivational Force in Compensating for Human Vulnerability. (29) *Gajah Mada International Journal of Business*, 14(3), 229-253. <http://dx.doi.org/10.22146/gamaijb.5475>
- Riyono, B., & Nurhidayati, Y. (2011). Maida "Umbai Cacing" Kebudayaan Jawa yang Membusuk. *Jurnal Psikologi*, 38(1), 108-113. <https://journal.ugm.ac.id/jpsi/article/view/7670>
- Riyono, B. (2011). Pentingnya Psikologi Spiritual Untuk Pengembangan Kepemimpinan Bermoral. *Buletin Psikologi*, 17(1). <https://journal.ugm.ac.id/buletinpsikologi/article/view/11477>
- Riyono, B. (2008). Intrinsic motivation dan performance: Studi meta analisis. *Psikologika: Jurnal Pemikiran dan Penelitian Psikologi*, 13(25), 5-14. <https://journal.uui.ac.id/index.php/Psikologika/article/view/8575>
- Riyono, B. (2006). Konsep Dasar dalam Mendesain Organisasi. *Buletin Psikologi*, 14(1). <https://journal.ugm.ac.id/buletinpsikologi/article/viewFile/7486/5820>
- Riyono, B. (2005). The unifying theory of motivation. (28) *Buletin Psikologi*, Vol. 13 No. 1, 55-64. <https://jurnal.ugm.ac.id/buletinpsikologi/article/view/13419/9623>
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- Riyono, B. (1999). Kepemimpinan transformasional: kebangkitan kembali studi tentang kepemimpinan [Transformational Leadership: the new awakening in studies on leadership]. (26) *Buletin Psikologi*, Tahun VII Nomor 1, Juni 1999, 28-34. <https://jurnal.ugm.ac.id/buletinpsikologi/article/view/7400/5754>
- Riyono, B. (1998). Prinsip-prinsip Psikologi Islami. (25) *Psikologika: Jurnal Pemikiran dan Penelitian Psikologi*, 6, 18-27. <https://journal.uui.ac.id/Psikologika/article/view/8467/7193>
- Riyono, B. (1998). Rethinking the performance appraisal: between evaluational and motivational purposes. (24) *Psikologika: Jurnal Pemikiran dan Penelitian Psikologi*, 5, 5-12. <https://journal.uui.ac.id/Psikologika/article/view/8447/7172>
- Riyono, B. (1997). Sistem manajemen yang manusiawi [Humanistic management system]. (23) *Buletin Psikologi*, Tahun V Nomor 1, Juni 1997, 1-5. <https://jurnal.ugm.ac.id/buletinpsikologi/article/view/13522/9701>
- Riyono, B. (1996). Peranan orientasi nilai budaya pada kepuasan kerja [The role of cultural values orientation on job satisfaction]. (22) *Psikologika: Jurnal Pemikiran dan Penelitian Psikologi*, 1, 65-75. <https://journal.uui.ac.id/Psikologika/article/view/8403/7137>
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- Riyono, B. (1994, September 14). Memotivasi: bukan sekedar masalah training sehari atau dua [To motivate is not just a training issue]. (20) *Republika*, p. 5.
- Riyono, B. (1994, June 1). Modernitas vs tradisionalitas: dialektika manajemen Jepang dan manajemen Barat [Modernity and traditionality: a management dialectic between Japan and the West]. (19) *Republika*, p. 5.
- Riyono, B. (1994, February 2). Manajemen krisis [Crisis management]. (18) *Republika*, p. 5.

CORRESPONDING AUTHOR

- Ayuningtyas, A., & Riyono, B. (2023). Exploring Anchor Personality and True Meaning in Indonesian Young Adults. *Changing Societies & Personalities*, 7(2), 102–128. doi:10.15826/csp.2023.7.2.233
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- Sujadiyanto, R. G. & Riyono, B. (2023). The Role of Calling and Perceived Organizational Support in the Work Engagement of Private Employees during the COVID-19 Pandemic. (17) *Gajah Mada Journal of Psychology (GamaJoP)*, 9(1), 1-20. <https://journal.ugm.ac.id/gamaJoP/article/view/80245/pdf>
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CO-AUTHOR

- Hardanti, N. F., & Riyono, B. (2022). Peran Anchor Virtues, Leader Member Exchange, dan Iklim Kreatif Terhadap Perilaku Kerja Inovatif. *Analitika: Jurnal Magister Psikologi UMA*, 14(1), 77-88. <https://www.ojs.uma.ac.id/index.php/analitika/article/view/6760>
- Wijaya, P. A., Suprihanto, J., & Riyono, B. (2022). Peran Unit Usaha Kampung Marketer Dalam Mengatasi Pengangguran Dan Urbanisasi Untuk Membentuk Ketahanan Pribadi Pemuda Desa Tamansari, Kecamatan Karangmoncol, Kabupaten Purbalingga, Provinsi Jawa Tengah. *Jurnal Pendidikan Ekonomi Undiksha*, 14(1), 160-174. <https://ejournal.undiksha.ac.id/index.php/JJPE/article/view/46463>
- Simarmata, N., Yuniarti, K. W., Riyono, B., & Patria, B. (2020). Gotong Royong in The Millennial Era. *Digital Press Social Sciences and Humanities*, 5, 00007. <https://digitalpress.ugm.ac.id/article/342>
- Rembulan, C. L., Helmi, A. F., & Riyono, B. (2020). The fluid power: constructing the concept of power in community-based tourism in Indonesia. *Journal of Enterprising Communities: People and Places in the Global Economy*. DOI: 10.1108/JEC-03-2020-0041
- Wijaya, P. A., Suprihanto, J., & Riyono, B. (2020). Analisis Faktor-Faktor Penyebab Terjadinya Pengangguran dan Urbanisasi Pemuda di Desa Tamansari Kecamatan Karangmoncol Kabupaten Purbalingga Provinsi Jawa Tengah. *Jurnal Pendidikan Ekonomi Undiksha*, 12(1), 117-129. DOI: 10.23887/jjpe.v12i1.24503. <https://ejournal.undiksha.ac.id/index.php/JJPE/article/view/24503>
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- Gafara, C., Riyono, B., & Setiawati, D. (2017). Peran Karang Taruna Dalam Pemberdayaan Penyandang Disabilitas Di Desa Karangpatihan, Kabupaten Ponorogo Dan Implikasinya Terhadap Ketahanan Ekonomi Keluarga. *Jurnal Ketahanan Nasional*, 23(1), 37-48. <https://jurnal.ugm.ac.id/jkn/article/view/18295>
- Shofa, A M. A., Riyono, B., & Giyarsih, S. R. (2016). Peran Pemuda dalam Pendampingan Mahasiswa Difabel dan Implikasinya terhadap Ketahanan Pribadi Pemuda (Studi di Pusat Layanan Difabel (PLD) UIN Sunan Kalijaga Yogyakarta). (13) *Jurnal Ketahanan Nasional*, 22(2), 199-216. <https://jurnal.ugm.ac.id/jkn/article/view/12012>
- Witruk, E., Lee, Y., Riyono, B, Kumara, A. & Otto, K. (2014). Dealing with earthquake disaster on Java 2006: A comparison of affected and non-affected people. *Indonesian Psychological Journal*, 29(3), 121-135. <http://www.anima.ubaya.ac.id/class/openpdf.php?file=1409021688.pdf>
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- Widhiyanti, D. A., Yuniarti, K. W., Minza, W. M., & Riyono, B. (2021). How Balinese Adolescents Perceived Romantic Relationship. (8) *Journal of Family Sciences*, 5(2), 71-91. <https://doi.org/10.29244/jfs.v5i2.31644>
- Fernandus, H., Hidayat, R., Riyono. B. (2020). Is Training Effective to Develop Individual's Soft Skills in Organizations? Emphatic Communication Training on Friendly and Helpful Behavior in Private Hospital. (7) *The Open Psychology Journal*, 13(1), 3-11. <https://openpsychologyjournal.com/VOLUME/13/PAGE/5/FULLTEXT/>
- Simarmata, N., Yuniarti, K. W., Riyono, B., & Patria, B. (2020). Gotong Royong in Organization. (6) *International Journal of Social Welfare Promotion and Management*, 7(2), 1-8. <http://dx.doi.org/10.21742/ijswpm.2020.7.2.01>
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- Pramudyarto, H. S., Armawi, A., & Riyono, B. (2017). Kepemimpinan Pemuda Dalam Program Pemberdayaan Masyarakat Untuk Meningkatkan Ketahanan Ekonomi Keluarga (Studi Kepemimpinan Wawan Yuanda di Desa Tumiyang, Kecamatan Kebasen, Kabupaten Banyumas, Provinsi Jawa Tengah). *Jurnal Ketahanan Nasional*, 23(1), 17-36. <https://journal.ugm.ac.id/jkn/article/view/22320>
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- Riyono, B. (2001). Isu-isu Kontemporer dalam Psikologi Industri dan Organisasi [Contemporary Issues on Industrial and Organizational Psychology]. (1) Yogyakarta: Unit Publikasi Fakultas Psikologi UGM

CONSULTING EXPERIENCES

- 2003 - 2006 PETRO CHINA Sorong, Papua Barat
Consultant for Organization Rightsizing
 - Analyzed core functions of oil field operation
 - Designed several alternatives of organization structures based on their core functions by considering the production capacity.
- 2004 - 2005 Dinas Kesehatan Jawa Barat Bandung, Jawa Barat
Consultant for Organization Restructuring
 - Analyzed core functions of provincial and district health organization
 - Designed several alternatives of health organization structures based on their core functions by considering the existing regulations and ideal concepts of organization.
- 2005 PT. JAMSOSTEK Jakarta
Consultant for Corporate Culture
 - Identified core values of PT. Jamsostek
 - Conducted Value Survey with 1655 respondents on the understanding and implementation of the core values
 - Developed Standards of Business Conduct based on the core values
 - Delivered Training for Trainers to disseminate the new Corporate Culture
- 2003 - 2004 Dinas Kesehatan Jawa Tengah Semarang, Jawa Tengah
Consultant for Health Performance Appraisal System
 - Identified core competencies of provincial health organization

- Developed the instrument for Performance Appraisal based on the core competencies
- Conducted pilot test for the PA instrument
- Delivered Training for Trainers for disseminating the new PA system

- 2001 - 2003 San Francisco State University San Francisco, California
Literature Study and Preparation for PhD.

- 2000 - 2001 PT. Caltex Pacific Indonesia Pekanbaru, Riau
Consultant for Career Development System
 - Identified the need for Career Development System
 - Developed instruments for Career Assessment and Evaluation
 - Developed a computer-based information system for Career Management
 - Conducted Training for Trainers to implement the new Career Development Management System

- 1999 - 2000 Center for Organization Excellence New York
Consultant for Customer Satisfaction
 - Conducted customer satisfaction survey for AT&T Call Center

- 1995 - 1997 Covey Leadership Center Indonesia Jakarta
Consultant for Seven Habits of Highly Effective People
 - Facilitated Trainings to Indonesian Top 100 Companies on Human Resources Development

- 1992 - 1995 PT. Conoco Indonesia Jakarta
Human Resources Specialist
 - Conducted Recruitment and Selection Activities
 - Facilitated Trainings on Quality Management and Personal Development
 - Managed the Company Personnel Policy

- 1991 - 1992 PT. Astra International Jakarta
Management Analyst
 - Analyzed the implementation of Astra Quality Management System
 - Organized Quality Management Initiatives in Astra Affiliate Companies

EDUCATION

- Universitas Gadjah Mada, Yogyakarta, INDONESIA - Doctor in Psychology, 2011
- Hofstra University, Hempstead, NEW YORK - Master of Arts with distinction in Industrial and Organizational Psychology, 1999
- Universitas Gadjah Mada, Yogyakarta, INDONESIA - Doctorandus (Drs.) in Psychology, 1991